

Transplant Social Work Profile - Final

Start of Block: Block 15

Q53 Please review the below informed consent form. By completing and submitting this survey you are indicating that you have read and understand the below.

End of Block: Block 15

Start of Block: Demographics



Q1 What year were you born? If you prefer not to say, please enter 999

Q2 What is your gender?

- ☐ Male (1)
 - ☐ Female (2)
 - ☐ Non-binary (3)
 - ☐ Prefer not to say (4)
-

Q3 What is your race/ethnicity? (check all that apply)

- ☐ Asian (1)
 - ☐ Black or African American (2)
 - ☐ Hispanic, Latino, or Spanish Origin (3)
 - ☐ Native American or Alaska Native (4)
 - ☐ Native Hawaiian or Pacific Islander (5)
 - ☐ White (6)
 - ☐ Prefer not to say (7)
-

Q4 What is your highest level of education?

- ☐ Bachelor's degree (2)
 - ☐ Master's degree (3)
 - ☐ Doctoral degree (4)
 - ☐ Prefer not to say (5)
-



Q5 How many years (in whole numbers) have you been employed as a social worker? If you prefer not to say, please enter 999



Q6 How many years (in whole numbers) have you been employed as a transplant, mechanical circulatory support (MCS), and/or living donor social worker? If you prefer not to say, please enter 999

Q8 Was your first post-MSW job in transplant, MCS, and/or living donation?

- ☐ Yes (1)
- ☐ No (2)
- ☐ Prefer not to say (3)

End of Block: Demographics

Start of Block: Branching from question 8



Q9 If no, how many years (in whole numbers) of social work experience did you have before moving into transplant? If you prefer not to say, please enter 999

End of Block: Branching from question 8

Start of Block: Demographics continued 1

Q52 How long is the transplant social work orientation where you work?

- ☐ 0-2 week (1)
 - ☐ 3-4 weeks (2)
 - ☐ 2 months (3)
 - ☐ 3 months (4)
 - ☐ More than 3 months (5)
 - ☐ Prefer not to say (6)
-

Q10 Are you a Certified Clinical Transplant Social Worker (CCTSW) and/or a Certified Clinical Social Worker-Mechanical Circulatory Support (CCSW-MCS)?

- ☐ Yes (1)
 - ☐ No (2)
 - ☐ Prefer not to say (3)
-

Q11 Do you hold the highest level of licensure in your state for a social worker?

- ☐ Yes (1)
 - ☐ No (2)
 - ☐ Prefer not to say (3)
-

Q12 Does your transplant center require that you are licensed at the highest level available in your state for a social worker?

- ☐ Yes, at the time of hire (1)
 - ☐ Yes, within a specified time period after hire (3)
 - ☐ No (2)
 - ☐ Prefer not to say (4)
-

Q13 Are you licensed in multiple states?

- ☐ Yes (1)
- ☐ No (2)
- ☐ Prefer not to say (3)

End of Block: Demographics continued 1

Start of Block: Branching from question 13

Q14 If yes, is this required by your transplant job?

- ☐ Yes (1)
- ☐ No (2)
- ☐ Prefer not to say (3)

End of Block: Branching from question 13

Start of Block: Demographics continued 2

Q15 What type of organization do you work for?

- ☐ Transplant and/or Mechanical circulatory support center (1)
- ☐ Organ procurement organization (2)
- ☐ Other (3) _____
- ☐ Prefer not to say (4)
-

Q43 What country do you work in?

- ☐ United States (1)
- ☐ Other (2) _____
- ☐ Prefer not to say (4)

End of Block: Demographics continued 2

Start of Block: Follow up to Q 43. Which state?

state In which state do you currently work in? If you work in multiple states, please select where your transplant center is located

▼ Alabama - OPTN Region 3 (1) ... Prefer not to say (55)

End of Block: Follow up to Q 43. Which state?

Start of Block: Role

Q45 What department are you apart of?

- ☐ Transplant (1)
 - ☐ Nursing (2)
 - ☐ Care management (4)
 - ☐ Surgery (5)
 - ☐ Medicine (6)
 - ☐ Social work (7)
 - ☐ Case management (3)
 - ☐ Other (8) _____
 - ☐ Prefer not to say (10)
-

Q30 Which answer below is closest to your job title?

- ☐ Social worker (1)
 - ☐ Case manager (2)
 - ☐ Living donor advocate (3)
 - ☐ Team lead (4)
 - ☐ Manager/supervisor (with patient responsibilities) (5)
 - ☐ Manager/supervisor (without patient responsibilities) (7)
 - ☐ Program director (6)
 - ☐ Prefer not to say (8)
-

Q51 What title best describes your manager?

- ☐ Social work manager (1)
- ☐ Nurse manager (2)
- ☐ Non-clinical manager (3)
- ☐ Transplant administrator (4)
- ☐ Prefer not to say (5)

End of Block: Role

Start of Block: Direct practice responsibilities

Q21 At what point in the transplant patient's evaluation process is the psychosocial evaluation conducted?

- ☐ Toward the beginning, before a medical determination is made (1)
 - ☐ Toward the end, after a medical determination is made (2)
 - ☐ It varies (3)
 - ☐ Prefer not to say (4)
-

Q19 How much time are you allotted for your initial transplant psychosocial evaluation?

- ☐ 0-30 minutes (1)
 - ☐ 31-45 minutes (2)
 - ☐ 46-60 minutes (3)
 - ☐ 61-90 minutes (4)
 - ☐ 91-120 minutes (5)
 - ☐ Over 120 minutes (6)
 - ☐ Prefer not to say (7)
-

Q20 On average, how much time do you feel you need for your initial transplant psychosocial evaluation?

- ☐ 0-30 minutes (1)
 - ☐ 31-45 minutes (2)
 - ☐ 46-60 minutes (3)
 - ☐ 61-90 minutes (4)
 - ☐ 91-120 minutes (5)
 - ☐ Over 120 minutes (6)
 - ☐ Prefer not to say (7)
-



Q38 On average, how many **new** transplant psychosocial evaluations do you do each week? If you prefer not to say, please enter 999

Q22 What primary risk scale do you use for your transplant assessments?

- ☐ Pediatric Transplant Rating Instrument (1)
 - ☐ Psychosocial Assessment of Candidates for Transplantation (PACT) (2)
 - ☐ Psychosocial Assessment Tool 2.0_General (3)
 - ☐ Stanford Integrated Psychosocial Assessment for Transplant (SIPAT) (4)
 - ☐ STSW Pediatric Psychosocial Assessment Tool (PPAT) (8)
 - ☐ STSW Psychosocial Risk Profile Scoring Tool (5)
 - ☐ Transplant Evaluation Rating Scale (TERS) (6)
 - ☐ I don't use a risk scale (7)
 - ☐ Prefer not to say (9)
-

Q39 On average, how many transplant psychosocial evaluation **updates** do you do each week? If you prefer not to say, please enter 999

Q44 What is your average case load?

▼ 0-50 (1) ... Prefer not to say (17)

Q29 How would you describe your current transplant caseload?

- ☐ Far too many patients (1)
 - ☐ Too many patients (2)
 - ☐ The right number of patients (3)
 - ☐ Not enough patients (4)
 - ☐ Far too few patients (5)
 - ☐ Prefer not to say (6)
-

Q32 Which tasks are a **required** part of your direct practice role? (Check all that apply)

- ☐ Advocacy (3)
- ☐ Chemical dependence treatment (8)
- ☐ Chemical dependence treatment monitoring (9)
- ☐ Clinical supervision (31)
- ☐ Completing medical forms, like for family/medical leave (29)
- ☐ Completing UNOS data forms (28)
- ☐ Counseling (5)
- ☐ Crisis intervention (27)
- ☐ Disability claims assistance (26)
- ☐ Discharge planning (2)
- ☐ Education about transplant (14)
- ☐ Education about returning to work after transplant (6)
- ☐ Emotional support (4)
- ☐ Financial assistance (15)
- ☐ Fundraising (22)
- ☐ Insurance verification (10)
- ☐ Lodging coordination (32)
- ☐ Mentor program facilitation (13)

- ☐ Monitoring/intervening to improve adherence (20)
 - ☐ Newsletter production (23)
 - ☐ Outreach/marketing (17)
 - ☐ Pharmacy assistance (11)
 - ☐ Post-transplant discharge contact/interventions (7)
 - ☐ Professional education to transplant personnel (34)
 - ☐ Psychosocial evaluations (1)
 - ☐ Quality improvement (18)
 - ☐ Referrals/resource finding (16)
 - ☐ Requesting prior authorizations (24)
 - ☐ Research (25)
 - ☐ Social work student supervision (30)
 - ☐ Support group facilitation (12)
 - ☐ Transportation assistance (33)
 - ☐ Utilization review (21)
 - ☐ Prefer not to say (35)
-

Q31 In what setting do you primarily provide coverage?

- ☐ Inpatient (1)
- ☐ Outpatient (2)
- ☐ Both (3)
- ☐ Prefer not to say (4)

End of Block: Direct practice responsibilities

Start of Block: Management responsibilities

Q52 Which tasks are a **required** part of your management role? (Check all that apply)

- ☐ Advocacy (3)
- ☐ Chemical dependence treatment (8)
- ☐ Chemical dependence treatment monitoring (9)
- ☐ Clinical supervision (31)
- ☐ Completing medical forms, like for family/medical leave (29)
- ☐ Completing UNOS data forms (28)
- ☐ Counseling (5)
- ☐ Crisis intervention (27)
- ☐ Disability claims assistance (26)
- ☐ Discharge planning (2)
- ☐ Education about transplant (14)
- ☐ Education about returning to work after transplant (6)
- ☐ Emotional support (4)
- ☐ Financial assistance (15)
- ☐ Fundraising (22)
- ☐ Insurance verification (10)
- ☐ Lodging coordination (32)
- ☐ Mentor program facilitation (13)

- ☐ Management/supervision (19)
 - ☐ Monitoring/intervening to improve adherence (20)
 - ☐ Newsletter production (23)
 - ☐ Outreach/marketing (17)
 - ☐ Pharmacy assistance (11)
 - ☐ Post-transplant discharge contact/interventions (7)
 - ☐ Professional education to transplant personnel (34)
 - ☐ Program planning/quality improvement (18)
 - ☐ Psychosocial evaluations (1)
 - ☐ Referrals/resource finding (16)
 - ☐ Requesting prior authorizations (24)
 - ☐ Research (25)
 - ☐ Social work student supervision (30)
 - ☐ Support group facilitation (12)
 - ☐ Transportation assistance (33)
 - ☐ Utilization review (21)
 - ☐ Prefer not to say (35)
-

Q49 How many direct reports do you have?

▼ 0-5 (1) ... Prefer not to say (10)

Q50 Do you have team leads?

- ☐ Yes (1)
- ☐ No (2)
- ☐ Prefer not to say (4)

End of Block: Management responsibilities

Start of Block: Inpatient responsibilities

Q46 How much time are you allotted for an emergent psychosocial evaluation?

- ☐ 0-30 minutes (1)
- ☐ 31-60 minutes (2)
- ☐ 61-90 minutes (3)
- ☐ 91-120 minutes (4)
- ☐ over 120 minutes (5)
- ☐ Prefer not to say (6)
-

Q23 Please indicate the time frame for which you are primarily responsible for hospitalized transplant patients.

- ☐ No inpatient responsibility (1)
 - ☐ Transplant surgical admission only (2)
 - ☐ ≤ 6 months post-transplant (3)
 - ☐ > 6 -12 months post-transplant (4)
 - ☐ > 1 year-2 years post-transplant (5)
 - ☐ > 2 years post-transplant (6)
 - ☐ Adult: whenever admitted to transplant service (7)
 - ☐ Pediatric: until transition to adult care (8)
 - ☐ Prefer not to say (9)
-

Q33 Please indicate all of the following patients for whom you do hospital discharge planning.
(check all that apply)

- ☐ None (1)
- ☐ Undergoing evaluation for transplant/MCS (2)
- ☐ Waitlisted (3)
- ☐ Being discharged from transplant/MCS/living donation admission (4)
- ☐ Readmitted ≤ 3 months post-transplant/MCS/living donation (5)
- ☐ Readmitted ≤ 6 months post-transplant/MCS/living donation (6)
- ☐ Readmitted ≤ 9 months post-transplant/MCS/living donation (7)
- ☐ Readmitted ≤ 12 months post-transplant/MCS/living donation (8)
- ☐ Readmitted over a year post-transplant/MCS/living donation (9)
- ☐ Prefer not to say (10)

End of Block: Inpatient responsibilities

Start of Block: Outpatient responsibilities

Q24 Please indicate the time frame for which you are responsible for outpatient post-transplant patients if they have social work needs.

- ☐ No outpatient responsibility (1)
- ☐ ≤6 months post-transplant (2)
- ☐ >6-12 months post-transplant (3)
- ☐ >1 year-2 years post-transplant (4)
- ☐ >2 years post-transplant (5)
- ☐ Pediatrics: until transition to adult care (6)
- ☐ Prefer not to say (7)

End of Block: Outpatient responsibilities

Start of Block: Staffing

Q34 What organ group is your primary assignment?

- ☐ Heart transplant (1)
- ☐ Kidney transplant (2)
- ☐ Liver transplant (3)
- ☐ Living donor (4)
- ☐ Lung transplant (5)
- ☐ Pancreas transplant (6)
- ☐ Intestinal transplant (7)
- ☐ Uterus transplant (8)
- ☐ VAD/MCS (9)
- ☐ VAD/MCS – destination therapy only (10)
- ☐ Vascularized composite transplant (11)
- ☐ Other (12) _____
- ☐ Prefer not to say (13)



Q35 Considering your primary organ, how many **social workers**, in full-time equivalents, are employed within your organ at your transplant center? (For example, a social worker who works half-time in the transplant program counts as 0.5). If you prefer not to say, please enter 999



Q36 Considering your primary organ, how many **nurse coordinators**, in full-time equivalents, are employed within your organ at your transplant center? (For example, a nurse coordinator

who works half-time with transplant patients counts as 0.5). If you prefer not to say, please enter 999



Q37 Considering your primary organ, how many total transplant surgeries were done at your center last year? If you prefer not to say, please enter 999

Q40 Does your center utilize contract or travel social workers for vacant transplant social work roles?

- ☐ Yes (1)
- ☐ No (2)
- ☐ Prefer not to say (3)

End of Block: Staffing

Start of Block: Salary & benefits

Q41 What department(s) pay your salary? (check all that apply)

- ☐ Transplant (1)
 - ☐ Social work (2)
 - ☐ Care management (3)
 - ☐ A medicine department (e.g. cardiology, nephrology, pediatrics) (4)
 - ☐ A surgery department (5)
 - ☐ Nursing (6)
 - ☐ Physician Group (7)
 - ☐ Foundation/grant (8)
 - ☐ Organ procurement organization (9)
 - ☐ Dialysis (10)
 - ☐ Other, only if your department would NOT fit into an above category: (11)
-
- ☐ Prefer not to say (12)

Q43 What is your annual salary?

- ☐ (1)
 - ☐ \$50,000-\$59,999 (2)
 - ☐ \$60,000-\$69,999 (3)
 - ☐ \$70,000-\$79,999 (4)
 - ☐ \$80,000-\$89,999 (5)
 - ☐ \$90,000-\$99,999 (6)
 - ☐ \$100,000-\$109,999 (7)
 - ☐ \$110,000-\$119,999 (8)
 - ☐ \$120,000-\$129,999 (9)
 - ☐ \$130,000-\$139,999 (10)
 - ☐ \$140,000-\$149,999 (11)
 - ☐ \$150,000+ (12)
 - ☐ Prefer not to say (13)
-

Q42 Which professional expenses does your employer pay? (check all that apply)

- ☐ Continuing education costs (4)
- ☐ Continuing education paid time off (8)
- ☐ Conference costs (i.e. travel, lodging, registration, etc) (5)
- ☐ Internal transplant education (i.e. grand rounds, transplant symposiums, etc.) (10)
- ☐ Licensure (2)
- ☐ Professional certifications (3)
- ☐ Professional membership (1)
- ☐ Research time (6)
- ☐ None (7)
- ☐ Prefer not say (11)



Q54 How much money do you receive for education related costs? If you prefer not to say, please enter 999

End of Block: Salary & benefits

Start of Block: Barriers and facilitators to practice

Q45 How would you define practicing at the top of your license?

Q46 What professional barriers do you face in practicing at the top of your license?

Q47 What factors help facilitate you practicing at the top of your license?

Q48 What recommendations do you have to decrease barriers and increase facilitators to practicing at the top of your license?
